

Equal Employment Opportunity Voluntary Data Sheet

In order to comply with federal equal opportunity recordkeeping and other reporting requirements, UC4 Software asks all applicants to provide us with certain demographic information. Providing this information is strictly voluntary and will be kept separate from any resumes or other material submitted. It will not be used in determining employment at UC4 Software, Inc.

In completing the Race/Ethnicity portion of the form, first indicate if you so identify yourself as Hispanic or Latino. If you do so identify yourself, you should stop at that point. If you do not identify as Hispanic or Latino, then check the appropriate box to identify the race/ethnicity with which you do identify. If you identify with two or more races, please check the "two or more races" box, and also list the single race/ethnic group with which you most identify.

Name: _____ Date: _____

Position Applied For: _____

Decline Self Identification :

Gender: (Please Check one that applies)

Male Female

Ethnicity: (Please check the one that applies)

Yes, **Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

No not, **Hispanic or Latino**

Race: Answer this section only if you selected "No, not Hispanic or Latino" above.

White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the above races.

How Did you hear about the open position?

Company Website Recruiter

Current Employee Other

Newspaper